## **CODE OF CONDUCT**



## TRAVELING PARTICIPANTS

It is important to remember that participants have other responsibilities when traveling as a representative of Edmonton Scottish United SC ("ESUSC"). Those responsibilities are outlined below and you are expected to abide by these guidelines. Please remember that you are not only representing yourselves, parents and supporters, but also your team, the club, your city, province and country.

Guiding Principle: You never get a second chance to make a first impression.

We ask that all participants, regardless of age, abide by the following basic policies:

- · Policies, procedures, rules and regulations of the ESUSC must be followed at all times.
- Conduct at all times shall reflect honesty, integrity, fair play, courtesy, and respect towards others.
- Use of language that is abusive, foul or offensive to others is prohibited.
- Possession and/or consumption of any alcoholic beverage, tobacco and / or cannabis product is strictly prohibited for all players. Club and Team staff members must abstain from consuming these products while in the presence of any youth athletes regardless of the club affiliation of the youth athletes, and must never use intoxicants when working with athletes. Club and team staff members shall never consume intoxicants to excess while on travel status, and NO intoxicants shall be consumed within 8 hours of the commencement of any scheduled Team or Club activities in which the staff will be participating. Club and Team staff members include non-paid positions of individuals in authority, including Club Board Members and Team Managers.
- Theft or possession of stolen property is prohibited.
- A willful act of destruction to property of others is prohibited; it is the responsibility of the individual perpetrating such acts to make restitution.
- All communication with any individual outside of your team must be in an open, visible public area; for Team Staff, the Coaching Association of Canada's (CAC) Rule of Two must be strictly followed when communicating with athletes (including electronic messaging).
- · For players, physical activities outside of soccer (e.g. swimming) are at the discretion of the Team Staff.
- A hotel is a place of business; any activities which could be disruptive to other hotel guests and clients is not allowed. Please pick up after yourself and maintain the cleanliness of the facility.
- Player Curfew will be determined by the Team Staff. No one is allowed to leave the hotel during evening free
  time unless the Team Staff has granted permission. Team Staff will ensure players have the ability to contact and
  communicate with them as per the Pre-Tournament Meeting. No player is permitted to leave their assigned hotel
  room after curfew. You are asked to be in your room at curfew. Coaches and Chaperones need rest too please
  be considerate and oblige.
- Additional room charges (pay-per-view movies, long-distance phone calls or other services that charge fees) will
  not be permitted in the hotel rooms. Any hotel service charges will be paid by the individual on checkout. Except
  for emergencies, calls are prohibited after the designated curfew time.
- Players may NOT leave the tour at any time for any reason, unless the Team Staff or a designated chaperone
  approves of the absence. Players are expected to participate in all scheduled meals and activities, to be prompt
  when meeting for designated activities, and to be appropriately attired.
- While traveling by air, electronic devices may be used only if they are in compliance with the airline policy. While in transit, only devices with personal headphones will be permitted; abusive language or shouting is not

appropriate and will not be tolerated. It is expected that players will cooperate fully with chaperones, coaches, travel personnel, airline attendants, bus drivers, tour guides, hotel personnel, and staff regarding behaviour.

- Players must agree to check in with team staff / chaperones according to pre-established team/event procedures at all times or during sightseeing, meals and shopping times. For safety, players must travel in groups or with a buddy as a minimum. Please be mindful of timelines.
- It is understood that all personal effects may be subject to inspection by the team staff or designated chaperone in the necessary enforcement of the policies and rules of the trip at any time during the tour. There will be no liability on the part of ESUSC, and/or the team staff or attending chaperones for any theft or damage to personal effects during the trip. If it's important to you, please keep track of your belongings.
- Players who violate or disregard any of the above Standards and Rules of Conduct will meet with the Head
  Coach and at least one other screened individual, as per the CAC Rule of Two. Appropriate action will be taken
  and may include loss of playing time, game suspensions (up to and including the players being sent home--upon
  notification) at the expense of the player's parents or guardians. For Team Staff, contravention of the above
  Standards and Rules of Conduct will be handled by the Club's Discipline Committee.

## **Code of Conduct for Traveling Participants**

I agree to abide by all rules, regulations, policies, and standards of behaviour established by ESUSC and to follow the any additional instructions in all instances. I understand that the safety and welfare of the group is of the utmost importance. I understand that I am expected to participate in all group and individual activities. I understand that all rules, policies and standards of the soccer club remain in force.

In the event of any infraction of the rules, the Team Staff reserves the right of final decision and may, if deemed necessary, institute disciplinary procedures up to and including limiting or eliminating playing time and exclusion from excursions. If necessary, athletes will be required to place a call to parents / guardians, and they may be required (at their expense) to remove the player from the trip as the result of any action(s) deemed to be detrimental to the safety or well being of the program or its participants.

For team staff members, I respect that any contraventions of the Code of Conduct will be reviewed and handled by the Club's Discipline Committee.

I understand that any detrimental behaviour on my part may have immediate implications as well as implications when I am back home. As a member of ESUSC I agree to act in a responsible, ethical, and positive manner so as to derive the greatest benefits from the trip. I therefore certify that I have read and understand this behaviour compliance agreement and that I agree to abide by all provisions.

| I acknowledge that I have read and agree to support all of the above statements (Please choose the appropriate role below) |             |
|--|-------------|
| Parent Name (Please Print)   | Player Name |
| Parent/Guardian Signature  | Date        |
| Team Staff Member Name (Please Print)  |             |
| Signature  | <br>Date    |